

## Personal Profile - Marion C. Schadler, MSc

**Managing Director**  
evolta – evolving executive careers GmbH

### Expertise

Marion Schadler has accompanied managers and executives as a management consultant, business psychologist, senior coach and trainer in consolidating their leadership role and social competencies since 1993. Her qualifications cover a broad range of expertise, reaching from systemic, psychological, group- and solution-oriented approaches to the implementation of custom management tools. Her focus is on bridging the administration side of management with the emotional and social factors.



### Professional Focus

- International Leadership Development (DACH and CEE/SEE) for senior and top management
- International Team and Strategy Development, Organizational and Change Management
- Personality development, Diagnostics, Career Strategy, Social Competencies, Energy and Emotion Management
- Senior Executive Coaching for senior and top management, managers and entrepreneurs
- Training and Consulting for the Hernstein General Manager Program and Curriculum
- Industry Experience: i.a. finance, trade, services, transport and logistics, aviation, engineering, pharmaceuticals, chemical industry, IT, R&D, NGOs, public administration
- Working Languages: German and English

### Current Functions

- Since 2004: Managing Director of evolta – evolving executive careers GmbH, Vienna
- Since 2004: Cooperation Partner of Fischer Group International GmbH, Hamburg
- Since 2004: Associate of Hernstein Institute for Management and Leadership, Vienna
- Since 2000: Managing Partner of Schadler & Pollmann GnbR – management diagnostics
- Since 2000: Business Consultant and Lecturer at several business institutions in Austria
- Since 1993: Senior Executive Coach, Business Psychologist and Social Counsellor

### Experience and Qualifications

- Continuous advanced and international training in management and systemic consulting, strategy and organisational development, business psychology, group dynamics and teambuilding, constellation work, hypnotherapy, energy management, etc. (Austria, Germany, UK and USA)
- Certified Senior Executive Coach: member of the Austrian Coaching Council, registered on International Coach-Database, Germany
- Licensed Business Consultant, Business Psychologist and Social Counsellor

### Professional Development

- 2001-2003: Trainer and Product Manager - Hernstein Institute for Management and Leadership
- 1997-2000: Consultant and Partner - Coverdale Managementconsulting and –training GmbH
- 1994-2000: Managing Partner - Schadler & Schadler OEG - Business Psychologists
- 1995-1997: Project Manager for the Vienna International Conference on the Future
- 1986-1993: Master of Science in Business Psychology at the University of Vienna
- 1985-1993: Participation in family-owned business